

*General Supplement*

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29 NOV 1984

MEMORANDUM FOR THE RECORD

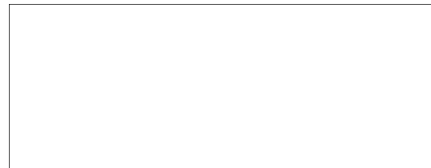
SUBJECT: GAO Proposals on Supplemental Retirement for the Senate  
Subcommittee on Government Affairs

Edwin Hustead called me today to advise that the GAO report to the Senate will include the following proposals:

a. Treat the present special provision types (law enforcement officers, fire fighters, air traffic controllers, and foreign service officers) the same as the regular Civil Service employees.

b. Provide regular Civil Service benefits but with no reduction for early retirement; a higher accrual rate than provided regular Civil Service employees; supplemental retirement payments until Social Security becomes available at age 62; and a more generous 401K plan than given to regular Civil Service employees.

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FEDERAL EMPLOYEES ELIGIBLE TO RETIRE AT AGE 50  
OR EARLIER WITH 20 YEARS OF SERVICE

Law enforcement (civil service)

Firefighters

Air traffic controllers

Foreign Service officers

Park Police

Secret Service personnel

Options for addressing these employees:

- \*Treat same as regular civil service employees.
- \*Provide special benefits--
  - A. Regular civil service benefits but no reduction for age.
  - B. Higher accrual rate.
  - C. Supplemental payments to age 62.
  - D. More generous 401k plan.

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